



Office Use Only

Date: \_\_\_\_\_

Pos: \_\_\_\_\_

Wage: \_\_\_\_\_

## Application for Employment

(DRUG TESTING MAY BE REQUIRED)

Name: \_\_\_\_\_

Address: \_\_\_\_\_ City/St/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Position applying for: \_\_\_\_\_

Are you applying for: Regular Full Time \_\_\_\_\_ Regular Part Time \_\_\_\_\_ Seasonal \_\_\_\_\_

Days and hours you are available to work? \_\_\_\_\_

Are you available on weekends? Yes no Overtime, if necessary? Yes No

If hired, date you can start? \_\_\_\_\_ Pay Rate Desired? \_\_\_\_\_

### Previous Employment (List last THREE, beginning with most current)

Employer	Contact & Phone No.	Dates Worked	Wage	Reason for Leaving	Position (describe Work)

• May these employers be contacted for references? YES NO

• List your highest level of education completed: \_\_\_\_\_

• Areas of study and/or interests: \_\_\_\_\_

Please answer the following questions:

1. What interests you about working at BBC? \_\_\_\_\_ Have you shopped her before? Yes No  
\_\_\_\_\_
2. Do you plan to keep your current job and work 2 jobs while employed with us? Yes No
3. If not, why are you leaving your current job? \_\_\_\_\_
4. Describe your most recent job. What were your major responsibilities?  
\_\_\_\_\_
5. Are you enrolled in school? Yes No Which One? \_\_\_\_\_
6. What does hospitality mean to you and how can you show that to our guests?  
\_\_\_\_\_
7. Have you ever been arrested for any reason? Yes No Have you been incarcerated? Reason?  
\_\_\_\_\_
8. What kind of transportation do you have? \_\_\_\_\_
9. Do you read and write English? Yes No Any other languages? \_\_\_\_\_
10. Are you a citizen of the United States of America? Yes No
11. Were you in a band/music program in high school? Yes No
12. Were you on an athletic team in high school? Yes No
13. Do you smoke? Yes No
14. What do you like to do in your "off time"? \_\_\_\_\_
15. What plans do you have for yourself in the future? \_\_\_\_\_
16. Do you know anyone who works or has worked for Belmar Bakery? Who? \_\_\_\_\_
17. Is there anything that you would like for Belmar Bakery to know about you, your situation, or your expectations before being hired? If so, please explain in detail.
18. Please describe your general health and list any problems that might prevent you from performing tasks that are associated with the position applied for including any limitations on lifting, standing, bending, squeezing, squatting, or push/pulling.
19. Do you have any personal time commitments in the future that need to be considered (doctor appointments, classes, trips, weddings, surgery, court dates, etc.)? If so, please list the dates.



## Initials

\_\_\_\_\_ I certify that the facts, profiles, and images contained in this application are true and complete to the best of my knowledge and understand that, if employed; falsified or misleading statements on this application shall be grounds for immediate dismissal without recourse or further explanation.

\_\_\_\_\_ I authorize investigation of all statements contained herein and the references and employers listed above to give all information concerning my previous employment and any pertinent information they may have. I furthermore release the company from all liability for any damages that may result from utilization of such information.

\_\_\_\_\_ I understand that if employed by Belmar Bakery it is temporary for 90 days and will be considered as a probationary employment for the purposes of qualifying for a permanent position. Within this period you may be terminated without cause or justification should it be deemed appropriate.

\_\_\_\_\_ I understand that if I quit or are terminated within the first two weeks of employment that my wage rate will revert to the federal minimum wage rate for any time worked. This will be for all unpaid hours regardless of prior agreement.

\_\_\_\_\_ I understand that upon, and as a condition of, employment I may be required to sign a loyalty agreement {containing non-competition, non-disclosure, and confidentiality clauses} and/or a training agreement {with terms on early resignations}, and adhere to all aspects of the employee manual, including uniforms which are at my expense, all as required conditions of employment.

\_\_\_\_\_ I understand that as a condition of receiving my final check I will be required to complete an exit interview. This interview will confirm my status at departure, surrender of any company property in my possession, & the condition of my benefits package along with other details.

I understand and consent to these conditions for my potential employment with Belmar Bakery.

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_